

TACCONF Code of Conduct and Agreement (the “Code”)

The Transportation Association of Canada (TAC) is committed to hosting its annual conference and exhibition (TACCONF) so that everyone can participate in a respectful and safe environment. All participants, including attendees, presenters, sponsors, exhibitors, suppliers, organizers and volunteers are required to agree to the terms of this Code.

Acceptance of Terms:

Participants review and agree to the Code when registering to attend. Attending TACCONF constitutes acceptance of this Code and an agreement to always abide by the Code when attending TACCONF.

TAC reserves the right to update or make changes to this Code from time to time and may provide Participants with notice of such changes by any reasonable means, including without limitation, by posting the revised version of this Code on the TACCONF website.

Expected Behaviours at TACCONF:

- **Respect and Courtesy:** Treat all participants with respect, dignity, and consideration, regardless of their background, identity, or beliefs.
- **Inclusivity:** Value a diversity of views and opinions, and engage in respectful dialogue and collaboration.
- **Professionalism:** Be professional and courteous at all times.
- **Safety:** Be mindful of your surroundings and the safety of others.
- **Follow Venue Rules:** Adhere to the rules and regulations of the event venue(s). Follow emergency procedures, when required.
- **Cooperation:** Cooperate with event staff and follow their instructions.

Unacceptable Behaviours at TACCONF:

- **Harassment:** Any form of harassment, intimidation, or discrimination based on gender, sexual orientation, disability, race, ethnicity, religion, age, national origin, or any other protected characteristic is strictly prohibited.
- **Bullying:** Any form of bullying, verbal abuse, or demeaning language will not be tolerated.
- **Violence:** Any physical violence, threats of violence or verbal aggression are strictly prohibited.
- **Intimidation:** Deliberate intimidation or stalking is unacceptable.
- **Inappropriate Behaviour:** Unwanted physical contact, inappropriate commentary, unwelcome sexual attention, sexual language, innuendo, nudity, and/or sexual images in public spaces, or any other inappropriate behaviour is prohibited.

- **Disruption:** Sustained or willful disruption of talks, events, or other activities is unacceptable.
- **Property Damage:** Damage to event property or venue property is unacceptable.
- **Illegal Activities:** Any illegal activities, including the use or possession of illegal substances, are strictly prohibited.

Reporting:

Participants who witness or experience any unacceptable behaviour during TACCONF are asked to report it to event staff immediately.

Consequences May Include:

- **Warning:** Event staff may issue a verbal warning for minor violations of this Code of Conduct.
- **Expulsion:** Individuals engaging in unacceptable behaviour may be asked to leave the event without a refund.
- **Legal Action:** In cases of serious misconduct, event organizers may take legal action/report the offending conduct to the appropriate authorities.

TAC is committed to creating a safe and positive event experience for everyone. Thank you for your cooperation in upholding this code of conduct.